



Training – Inclusive Decision-making



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Brochure

Whether it is decision-making in business, family life or in our relationships: people are bound to get hurt. At least, with the traditional way of deciding through 'the majority rules'. Even with the best intentions, the 'losing' minority opinion(s) will go underground. Where they wreak havoc on the group dynamics. Which is a shame. Not only because of declining relations, but also because there is true value in the viewpoint of the minority.

Luckily, there is a way to reverse this process and include the minority perspective into the majority decision. Not only does this lead to a deepening of relations within the group, it also makes the final decision better. With this training, you will gain the tools to change the way you make decisions and give your team spirit a serious boost.

PROGRAMME

This training includes:

- Ubuntu
- Deep Democracy
- Check-in
- Four steps of inclusive decision-making
- Conflict resolution

PURPOSE

After following this training, you will have built up a basic understanding of the main principles of Ubuntu and Deep Democracy. In addition, you know the four steps of inclusive decision-making, allowing you to improve the quality of the collective decisions simultaneously. You will also learn how to make room for people more frequently, with the result of deepening relationships at every level, personal or businesswise.

FOR WHOM

This training is for managers, executives and team leaders who want to implement inclusive decision-making into their organisation. Everything I do is tailor-made. In consultation with the client, this training can be given to beginners, intermediates, or advanced. So this training connects seamlessly to your current level. Just where your needs lie.



PRACTICAL INFORMATION

The study load for this training is equal to the duration of the training, namely half a day. No preparation is necessary. Also, there will be no explicit homework afterwards. The training itself is not only an educational experience, but also a powerful intervention.

Study materials do not need to be purchased. If the use of exercises in the form of paper instructions, cards or other working methods is necessary, the trainer will take care of this.

No prior education is required to follow this training.

LOGISTICS

When: On request

Where: In company

For how many people: Between 8 - 12

Costs: €995* per daypart / €1850* whole day

*Excluding traveling costs and venue (if applicable). Exempted from VAT.

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